



# Annual Review 2019

enquiries@clancy.co.uk

www.clancy.co.uk



## Chief Executive's Statement



Hi there. I'm delighted to report another great year for Clancy. We have gone from strength to strength in all of our offices and continue to add significant value to many projects for a wide range of clients, both established and new.

I'm just over 6 months in to my role and it's been a whirlwind! It was hugely overwhelming to receive so much positive feedback when we made the announcement back in April and served as a reminder that we are respected by so many in the industry.

Personally, I'm incredibly excited by the prospect of leading Clancy through the next phase of our development, having total confidence in the Clancy Team across the country, not to mention the continued support of our valued clients and fellow professionals that we rely so heavily upon.

Lucy Cunah joining the Board as our Finance Director has strengthened us significantly. Similarly, Neil

Robson's promotion to Director, largely associated with our growing Scottish MEP offer is another boost. Both bring terrific facets to the business.

Our current 5 year Strategic Business Plan draws to a close in 2020 and we are pleased to say that, on virtually all fronts, we will have achieved objectives we set back in 2015. We are now developing our goals for the next 5 years and beyond. We do so from a very strong platform of sustainable growth.

If there is one hugely rewarding aspect of undertaking this exercise, it is that it serves to remind you of so many positive attributes of Clancy. A key part of the process so far has been to engage all of our 200 strong team in the process, a step we considered of vital importance in reinforcing our culture. We were delighted to find that our team valued this as much as we did. We often take for granted the shared ethos for doing things right, offering best value advice and solutions in a collaborative arena. Ultimately this leads to successful projects which gain genuine respect from our industry peers and this is truly rewarding. Our Silver accreditation with Investors in People is testimony to the same, but we aren't resting on our laurels. We have already set the target for Gold on our next review!

We genuinely believe strong, trusting and longstanding

relationships, both external and internal, are what make for a dynamic setting for all to flourish, have pride in what we do, and ultimately leave our legacy in the built environment.

We take seriously our role in the wider community and I'm sure you'll see, we are taking great strides to make a difference where it matters, be this through fundraising for fantastic causes, offering support to our local schools, sports clubs and universities to name just a few examples.

Thanks to all of you that have supported us in whatever capacity on the journey thus far and for those of you that haven't, we would like to be part of your plans!

Whilst writing, I would make the offer that, should you, or any of your colleagues want to learn a little more about Clancy, then please feel free to contact me personally or any of the Team.

And finally, please note no mention of cycling before there are any comments! However, I will be on the bike to France again in 2020, if anyone fancies a jaunt?

Thanks,

Martyn Headley  
CEO

## Cycling for Stuart & Sarcoma UK



The annual Clancy Charity Bike Ride took place in May, with over 80 cyclists taking part.

The event has become a firm favourite with cycling enthusiasts within the property and construction industry, cementing its place in

In 2018, Director Mike Hooper's son, Stuart was diagnosed with a rare form of sarcoma cancer of the spine, which is a cancer of the bone and soft tissue. It is one of the hardest to diagnose, and treat. Stuart's battle with this terrible disease continues and we obviously wish him well.

In July, Clancy joined forces with Stuart's employer, Severfield (UK), to put together a team of cyclists to undertake a



150 mile Coast to Coast challenge raising funds and awareness for Sarcoma UK. This charity supports people like Stu, by helping to get earlier diagnoses, provide patients with specialist advice and get them the best treatments possible.

In addition to Sarcoma UK, we regularly participate in fundraising activities across all our offices for local charities throughout the year. We sponsor local grassroots football and rugby teams close to most of our regional offices, and are involved with primary, secondary, higher and university education establishments, whether it be promoting STEM subjects through competitions with our younger audiences, through to mock interviews, careers fairs, placements, guest lectures and university prizes. Social value is most certainly high on our agenda!

the North West Region networking calendar!

Get in touch to join us on 13th May 2020!

## Key Facts

Increase in turnover to £13m



Appointment of 2 new female Board Directors



Over £15,000 raised for Sarcoma UK



Over 100 school projects over the last year



## Breaking News

We were shortlisted for Employer of the Year Silver at the 2019 Investors in People awards, having achieved Silver level accreditation earlier this year.



INVESTORS IN PEOPLE

Silver  
Until 2022

Hunslet Road, Leeds for Guinness Developments Ltd, is part of the South Bank Regeneration Scheme. The development has won a Housing Design Award, before a brick has even been laid! Phase 1 has a value of circa £50m comprising 313 residential units. The overall scheme will ultimately deliver up to 928 units.

Image courtesy of DK-Architects and Collective



# Commerce

We are appointed on a wide range of commercial schemes, including the refurbishment of Longton Town Hall and Tunstall Town Hall, secured via the SCAPE framework.

New office developments at Victoria Street in Windsor, and Broxden Business Park in Perth.

Many conversions of existing properties to upgraded office provision or residential accommodation.

Solent Business Park in Hampshire is a 130 acre mixed use development including industrial units, a hotel, gym and multi-storey car park.

A new 60,000sqft parcel delivery hub facility for DPD UK, in Chelmsford.



Office Refurbishment Scheme in Altrincham

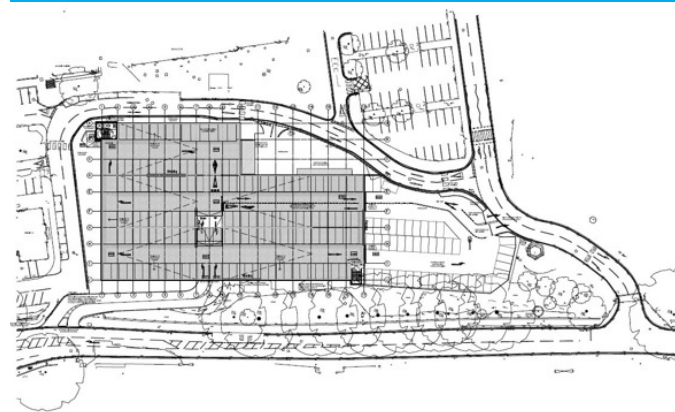
The Royal Wolverhampton NHS Trust, New Cross Hospital – We were pleased to create a highways access strategy and provide planning support to service a new 610 space multi-storey car park and gain planning approval.

Services included transport assessment, framework travel plan, ghost island access arrangements, road safety audits, access road arrangements, Phase 1 Geoenvironmental assessment, Flood Risk Assessments.

Design is underway for two new build bridge schemes in the North East.

We continue to provide Pre-Planning consultancy, outline and detailed design services for our customers across the UK.

# Infrastructure



New Cross Hospital (courtesy of Bridger Carr Architects)

# Education

The Digi-Tech Building at Norwich City College is an exciting scheme, where we're involved with the LEP funding bid, Pre-Planning, and detailed design.

Success with the University of East Anglia and University of Manchester Consultant Frameworks.

At John Cockburn Academy, one of over 100 school and academy appointments, we're involved with a large extension to an existing school which was found to be affected by historic coal mining in the area.

Multiple MEP appointments at the University of Westminster from the creation of a new laboratory to a large refurbishment scheme across 3 campuses.



Digi-Tech Building (courtesy of Coffey Architects)

Working at over 70 hospitals around the UK, including Royal Berkshire Hospital (NHS Trust), The Royal Wolverhampton NHS Trust New Cross Hospital and Inverness Royal Hospital. We are also providing services at a number of hospital sites for BMI Healthcare.

We continue to provide services on assisted living and extra care units across the UK delivering some 1500 beds in the last year. Clients include McGoff Group, McCarthy & Stone, Barchester Healthcare, and Cygnet Care.

Appointed on a number of projects via the national NHS SBS Framework, and the NHS Scotland Lead Advisor Framework.

# Healthcare



The Spires Care Facility

Structural inspections of over 150 sites annually across the UK for Aggregate Industries, manufacturer and supplier of construction and building materials, where we have an exclusive contract, surveying mixing plants, asphalt plants, buildings, bridges, offices, quarries, conveyors, etc.

Over 150 projects nationwide including;

Rothwell Mill, Bolton - Conversion of a historic multi-storey factory to house a modern textile manufacturing facility.

Tata Chemicals in Cheshire - Site investigation, Geotechnical assessment and detailed Civil and Structural design, for what will be the UK's biggest carbon capture facility when it begins operating in 2021.

# Industrial



Aggregate Industries Site

# Leisure



The Circuit Sports Complex, Irvine

The new training academy for newly promoted Norwich City FC completed in time for the 2019/2020 football season!

Further sports and fitness schemes include the recently completed sports facility development at The Circuit at Quarry Road in Irvine, incorporating 3G all weather pitches and cycle loop track; Barrhead Foundry, swimming pool refurbishments; and Ingleby Barwick Leisure Centre.

In the last 12 months we have delivered over 1000 hotel beds.

A scheme of particular interest is an art installation on a remote west coast beach, modelled to depict a windswept tree, to be fabricated in steel and located within the tidal zone of the beach.

In our strongest performing sector, we're involved with over 25 towers over 10 storeys, including 32 storey Kings Tower in Sheffield, and Landmark Pinnacle's 75 storey tower in Canary Wharf.

Following the success of Outwood Wharf Phase 1, at Phase 2, RIBA Stage 3 and Planning has been gained.

Engaged in the delivery of over 3000 new build student beds in Europe, and Active Fire Safety and the RetroFit of Sprinklers on 15000+ student units.

We have achieved A+ EPC on our NetZero building collaboration.

Recently awarded a place on the L&Q framework in the residential sector.

# Residential



Residential and student accommodation scheme, Liverpool

We continue to provide multi-discipline services across the retail sector, including fit outs, refurbishment schemes and new build projects, on shopping centres, city centre schemes, out-of-town retail park developments, garden centres, mixed-use developments and distribution centres.

Current clients include Tim Hortons, Ulster Carpets, Levi's, National Tyres, Wickes, Iceland, Timpson, Co-op, Five Guys and Costa, to name a few.

We have provided advice on over 300 refurbishment schemes and ATM installations for Nationwide, Lloyds, BoS, HSBC, Barclays, Halifax, around England and Scotland.

# Retail



Tim Hortons, Birmingham