



Starting *your* career.

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Hello, welcome to Clancy.

We're a practice built upon a culture of excellence. Excellence not only in delivering creative engineering solutions and employee achievements, but within the very core of our ethos.

Operating across 10 locations in the UK with nearly 200 employees, we have developed a leading reputation in the engineering industry in delivering world-class projects, many at the forefront of technological advancements. 2022 was a special year for us as we celebrated our 50th anniversary.

We're committed to making a difference by inspiring the next generation of engineers and we work with schools, colleges, universities and industry bodies.

We are delighted that you are considering a career in engineering, and in particular, via the apprenticeship route.

Our apprentices benefit from mentoring and one-to-one training with a team of experienced and respected professionals from all levels within our business. We support both professional and personal development with internal training and opportunities to continue further education through a variety of industry recognised qualifications.

We look forward to seeing you soon.

Chris Acton
CEO

Your career path with Clancy.

Our person-centred approach and our culture of learning mean our staff are at the centre of everything we do. We invest in the development of everyone who works with us, encouraging learning and growth through a supportive, collaborative and respectful company culture.

The biggest benefit we have to offer is the knowledge skills and experience of our staff, who are there to share it with each other to create talented engineers and progress your career.

Starting *your* apprenticeship.

You will require the following qualifications in order to start your apprenticeship.

GCSE maths - grade 6 or above
Minimum of five GCSE's achieving grade 5-9

We offer apprenticeships in mechanical or electrical engineering design (CIBSE accredited) or structural or civil engineering (ICE accredited).

The apprenticeship can take two to three years to complete. During this time you will be gaining valuable experience, working four days a week. You will attend college one day a week to study a BTEC level three.

On completion of your BTEC and end point assessment, you will gain an industry recognised qualification as EngTech with CIBSE or ICE. You can then continue your studies, via day release, to complete a degree apprenticeship.

Joining Clancy as an apprentice, you will be an 'employee' from day one. We will support you every step of the way.

We nurture a *positive* working environment that promotes equality, inclusion and wellbeing.

Our purpose –

Engineering with an eye to the *future*

We deliver high-quality, sustainable engineering solutions that work for today and for future generations. We invest in people and a culture of learning to deliver great projects at the cutting edge of design.

Our passion –

A *creative* approach to engineering

Our person-centred approach goes hand in hand with our ability to understand and solve engineering challenges with high-quality technical solutions. We deliver projects smoothly and bring a creative approach to overcoming the challenges our clients and wider communities face.

Our guiding principles –

Be sustainable, Be supportive, Be inclusive, Be collaborative, Be inspiring.



“The family-like environment and people all make it the best company I have worked for to date...”

Meet one of *our* apprentices.

For our “A coffee with...” blog, we caught up with Shea Beesley, Civil Engineering Technician based in our Liverpool office to find out about why he chose the apprenticeship route, his greatest achievements so far, and a project he was particularly thrilled to have been involved with.



Please tell us about your career with Clancy and your current role.

“I joined Clancy in the summer of 2019 after completing my first year in sixth form. It has been three and a half years since, and I have enjoyed every minute working here. I am currently an engineering technician within the Liverpool office in which I assist the engineers on a day-to-day basis. I am currently in my fourth and final year at Wigan and Leigh College where I will go on to study at degree level in September.”

Why did you choose to do an apprenticeship?

“I chose the apprenticeship route due to the fact I wanted to earn whilst I learn, and also gain practical and relevant work experience that I can apply to my future job role and professional studies, which I would not be able to do otherwise. Clancy has also kindly offered to sponsor me through my studies too, which was a major influence on my decision to pursue an apprenticeship at Clancy!”

What would you say to students considering an apprenticeship?

“I would 100% recommend considering the apprenticeship route. Pursuing an apprenticeship

will ultimately give you a head start in the industry through gaining experience whilst studying for professional qualifications, giving you the upper hand when it comes to workplace knowledge of the industry. You’re also earning a wage too which is one of the many benefits of an apprenticeship that you might not get otherwise.”

What project have you enjoyed working on recently, and why?

“Very recently, I was involved in some work for the new Everton stadium down at Bramley Moore Docks. As an Everton fan, I had to get involved! It was the design work for some secondary elements of the overall structure. It was an incredible opportunity that I could not pass down, and we were very fortunate to get a site visit out of it too!”

What has been your biggest achievement so far?

“My biggest achievement so far has definitely been passing my end point assessment to gain my engineering technician status. Through this, I gained the professional technician membership for the Institution of Civil Engineers. It was a very stressful process in which I failed at my first attempt. To then to find out I had passed after all the hard work and effort; it was very overwhelming!”

What’s it like working at Clancy?

“Honestly, working at Clancy these past few years has been amazing. I couldn’t ask for a better working and learning environment, and to see how far I’ve come from my first ever day, I don’t think it would be the same if I worked elsewhere. The opportunities provided have set me up to progress my career both professionally and academically, to which I am really grateful. I really wouldn’t change a thing.”