



## Modern Slavery Act Statement

Although we are not required by legislation to provide a Modern Slavery Act statement, as part of Clancy Consulting's commitment to our values of culture of excellence, respect for people, honesty and ethics we have decided to produce our first modern slavery act statement.

Clancy Consulting's commitment to preventing slavery and human trafficking extends to all individuals working for our company at all levels within the organisation or any other persons associated with us.

Clancy Consulting is a provider of multi-discipline engineering design, building surveying and advisory service across the built environment and we directly employ 181 employees across our 10 offices.

We have a limited supply chain which includes professional services firms as well as suppliers of services, outsourced payroll and cleaning services, marketing suppliers and equipment to our offices.

During the year we will take steps to review policies and procedures in our business and use of supply chains. This includes writing a whistle blowing policy and training staff on the modern slavery act 2015 which will support our commitment to zero tolerance to modern slavery and human trafficking.

This statement has been approved by the company's board of Directors, and in accordance with the act it will be reviewed, updated and published annually.

For the Directors

A handwritten signature in blue ink that reads 'Alan Bramwell'.

Alan Bramwell  
Chief Executive  
April 2018